

MINIMUM WAGES

	EFFECTIVE DATE	NON TIP EMPL	TIP EMPL
FEDERAL			
	7/24/2007	5.85	2.13
	7/24/2008	6.55	2.13
	7/24/2009	7.25	2.13
OHIO			
	1/1/2006	4.25	2.13
	1/1/2007	6.85	3.43
	1/1/2008	7.00	3.50
MICNIGAN			
	7/1/2008	7.40	2.65